

## **Employee Training – Compliance - Americans with Disabilities Act (ADA)**

Employee Centric offers an Americans with Disabilities (ADA) training class for *management employees* who are responsible for supervising others.

ADA training is interactive and hands-on. The class is designed for a half-day session. Participants will leave with a better understanding of how to apply the ADA requirements, without legal implications.

### **Program Objectives:**

By the end of the session, participants will:

- Discuss the issues that relate to hiring and employing people with disabilities who are covered by the ADA or requirements related to making reasonable accommodation
- Ensure compliance with the overlapping and sometimes conflicting Worker's Compensation System and Family Medical Leave Act
- Know what their obligations are and what actions need to be taken in order to comply with the ADA

### **Program Outline:**

- Review of definitions: "reasonable accommodation", "disability" and "undue hardship"
- Questions to ask in an interview
- Questions not to ask
- Avoiding the pitfalls of the ADA
- Case Studies

### **How Can I Get Started?**

Contact us for a complimentary consultation to find out if Employee Centric can work for your company.

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