

Employee Training – Compliance - EEOC - Discrimination

Employee Centric offers an EEOC – Discrimination training class for *Human Resource professionals and management employees* who are responsible for supervising others.

EEOC-Discrimination is interactive and hands-on. The class is designed for a half-day session. Participants will leave with a practical understanding of the fundamental principles and requirements of the equal employment opportunity laws.

Program Objectives:

- The primary focus is on federal EEO laws, but participants are also exposed to some of the principles and requirements of state and local EEO laws, as well as the application of state common law to the employment area.
- We will discuss Title VII: major provisions, who is covered, the role of the EEOC, the BFOQ concept, and the types of discrimination and what Title VII does not cover.
- We will discuss the main types of discrimination in the workplace and how to avoid legal issues.

Program Outline:

- Review areas of discrimination in the workplace: Age, Disability, Equal Pay, National Origin, Pregnancy, Race, Religion, Retaliation, Gender and Harassment.
- Case Studies

How Can I Get Started?

Contact us for a complimentary consultation to find out if Employee Centric can work for your company.

Sarah@EmployeeCentric.com

804-513-5672
