

Employee Training – Compliance Preventing Sexual Harassment in the Workplace

Employee Centric offers two Preventing Sexual Harassment in the Workplace training classes. One class is designed for *HR professionals and management employees* who are responsible for supervising others. The other is for *all employees*.

Preventing Sexual Harassment training is interactive and hands-on. The first class is designed for a half-day session. Participants will leave with a better understanding of how to recognize harassment and what to do to encourage a work environment that is free from all types of harassment. The second class for employees is designed for a one-hour session. This is a condensed version of the full program, with a brief overview of the basics and an emphasis on how to report harassment using the chain of command.

Program Objectives:

Ultimately, the purpose of this workshop is to prevent sexual harassment in the workplace through education and awareness.

Program Outline:

By the end of the workshop on preventing harassment in the workplace, participants will learn how to:

- Define sexual harassment in the workplace
- Learn the difference between quid pro quo and hostile work environment
- Test their knowledge of the subject with a pre- and post-workshop quiz
- Understand the legal aspects and what the law states about harassment
- Understand their legal responsibility

How Can I Get Started?

Contact us for a complimentary consultation to find out if Employee Centric can work for your company.

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