

## **Employee Training - Team Building**

Employee Centric offers organizations the opportunity to build teamwork and camaraderie through Team Building classes. Classes are designed for *all* employees who want to learn how to work together more effectively. Classes can be designed to include all employees together, intact work teams, or separate management only classes.

### **Program Objectives:**

Using the principles of teambuilding, the goal will be to have more of a common ground to help employees work together more effectively.

### **Program Outline:**

Since the workshops are customized to meet the needs of the organization at the time, classes and/or activities are identified through an initial needs assessment. This can be as simple as talking with Human Resources and the Senior Managers or as extensive as an employee interest survey. Next, the classes and/or activities are developed to meet the objectives set forth in the initial assessment. A post-class survey is consolidated and shared with management on the effectiveness of the program.

Some examples of classes and activities might include:

Building Effective Communication Skills

Team Problem Solving

Valuing Diversity

Managing Conflict

Low impact trust building activities such as: scavenger hunts or trust walks

High impact trust building activities or Adventure Based Training using "ropes" courses

Outings such as team laser tag and paint ball

### **How Can I Get Started?**

Let Employee Centric take the hassle out of planning your next Team Building event. Contact us for a complimentary consultation to find out if Employee Centric can work for your company.

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